

EEO Voluntary Self Identification Form for Employment Applicants

Wood Harbinger is committed to Equal Employment Opportunity (EEO), including providing all applicants equal access to employment opportunities. To successfully comply with our policy, we ask that you voluntarily provide the following information, which will not be used to evaluate your potential future employment. Refusal to provide this information will not subject you to any adverse treatment. This information will be kept confidential and separate from your application; if reported to the federal government for civil rights enforcement, data will not identify any specific individual.

Name: _____

Date: _____

Position: _____

Male Female

WH Job Post Number: _____

RACE *Please check one*

- White (Not Hispanic or Latino)** - A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- Black or African American (Not Hispanic or Latino)** - A person having origins in any of the Black racial groups of Africa.
- Hispanic or Latino** - A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin regardless of race.
- Asian (Not Hispanic or Latino)** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- American Indian/Alaskan Native (Not Hispanic or Latino)** - A person having origins in any of the original people of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Two or more Races (Not Hispanic or Latino)** - All persons who identify with more than one of the above five races.